Counselors-In-Training
Job Description



Why be a Counselor-In-Training?

- Gain a behind-the-scenes experience of the camp community
- Establish job and character references
- Develop new skills
- Challenge yourself in regard to personal growth and expanded self-esteem through leadership opportunities
- Gain the ability/skills needed to work with children in a camp community, after school program or any youth program.
- Earn community service hours.
- Have fun helping kids
- Learn to work as team

CIT Responsibilities and Duties



Responsibilities:

- Set a good example by being a positive role model. **Campers Come First**!
- Assist Camp Counselors with daily activities, such as; crafts, sports, and various indoor and outdoor group activities.
- Be punctual, attend, and be an active part of all camp activities.
- Abide by all camp rules, policies, and procedures.
- Treat all campers equally
- Be cooperative with the camp director, counselors, your peers, and the campers.
- Be enthusiastic and have a positive attitude.



Specific Duties

- Help to secure and set up supplies and equipment before and after activities
- Consistently model good behavior, character, integrity, and adaptability
- Help camp staff get children to and from activities and various locations safely
- Contribute ideas to improve the program
- Report any unsafe actions by children or other CITs to Camp Staff
- Provide children with positive behavior
- Assist in keeping camp areas clean
- Accept supervision and guidance
- Must work as a team regarding the sharing of duties
- Respect each camper for their uniqueness - within each group help create a community of people.
- Attend lectures and classes. During these sessions we will expect our CITs to participate and engage in the discussions and activities focused on leadership and counseling skills.
- Assist in the operation of camp activities throughout their stay with us. Other duties as assigned by camp staff



How to become a CIT



- FIRST STEP Complete the application or https://forms.gle/8E3YAQgeEHT8Y2h97
- The application is for past Hermann Sons Life campers ages 15 (as of Sept. 1, 2027).
- Applications will be reviewed, some applicants will be scheduled for zoom interview. Particpation in interviews does not affect acceptance into the program.
- **Once your application is approved/accepted you may then register for your camp session(s).**
- **Spaces are reserved on a first-come, first-served basis.**
- Early bird CIT Member Price is $310 per session ($110 for stayover sessions) Early bird pricing for non-members is $430 (stayover is also $110.00 per session).