



2026 STAFF APPLICATION

I appreciate you taking the time to complete a Returning Staff / Junior Staff Application form to return to Hermann Sons Life Camp. This summer we will be building on the very successful 2025 summer camp season. The kiddos loved camp – and loved their counselors and CITs. If you have any questions, please do not hesitate to contact me, by email or phone at ianb@hermannsonslife.org and (830) 995.3223 or cell at (909) 362.9058. **We want you back!**

1. SAVE THE ATTACHED APPLICATION to your computer as “Your last Name_First name_2026 Application”
2. Complete the application. SAVE IT.
3. Email the application to ianb@hermannsonslife.org.
4. Set up a chat with Ian (Gunner) at: <https://calendly.com/ianbrasset/hermann-sons-life-interview>

Name _____ Camp Name _____ Age (as of 6/1/26) _____

Email _____ Phone Number _____

How many years have you been at Hermann Sons Life Camp? _____

Are you applying for internships or other jobs that could change your availability? _____

The position I would like to assume this summer is an why:

Why do you want to come back to Hermann Sons Life Camp? Please be as thorough and specific as possible.

How did you feel about Hermann Sons Life Camp being COED last summer?

How can we as a camp make your experience better as a staff member?

Any ideas that will make the camp experience better for the campers?

Continued on next page



HERMANN SONS LIFE YOUTH FOUNDATION

Mailing Address P.O. Box 629, Comfort, Tx 78013 Physical Address: 170 Hilltop Camp Road, Comfort, Tx 78013 Telephone: (830) 995-3223 E-Mail: ianb@hermannsonslife.org



2026 STAFF APPLICATION

Session	Dates	Theme	Compensation
Online Staff Training	Pre-Camp Arrival	Mandatory	\$50.00
Staff Development	5/31 - 6/6/2026	Mandatory	\$225.00
Challenge Course Training	TBD	Must be 18	Check if interested
Lifeguard Training	TBD	Must be 15	Check if interested
Pre-Camp	5/25 – 5/30/2026		See Below
Session 1	6/7 - 6/13/2026	Neon	See Below
Session 2	6/14 - 6/20/2026	Marvel & Disney	See Below
Session 3	6/21 - 6/27/2026	Halloween	See Below
SPJST	6/28 - 7/2/2026	TBD	See Below
Session 4	7/5 - 7/11/2026	Red, White & Blue	See Below
Session 5	7/12 - 7/18/2026	Texas	See Below
Session 6	7/19 - 7/25/2026	Christmas in July	See Below
Session 7	7/26 - 8/1/2026	Hawaiian	See Below
Post-Camp - Rental	8/2 - 8/8/2026		See Below

- Overseas staff dates are 5/31/2026 -8/2026
- Overseas staff may fly in 5/25 – 5/30/2026.
- All employees are At-Will employees.
- All staff not able to attend the full staff development must put in writing what days they cannot attend before 5/1/2026. **Make-up days/additional on-line classes may be required.**
- Staff must work a minimum of Three camper weeks plus Staff Development.
- Camper weeks begin at 11:30 a.m. on Sunday.
- Camper weeks end no later than 1:30 p.m.

COMPENSATION

- Challenge Course Certified and Certified Lifeguards are paid \$350.00/week.
- Counselors/Activity Instructors are paid \$300.00/week.
- Overseas compensation varies based on agency and tenure.
- Post camp and Pre-Camp are paid \$250.00/week.
- American Staff working all 8 camper weeks (Includes SPJST) plus staff development will earn a \$200.00 bonus.

JUNIOR STAFF (17 & Under as of their employment dates) Please list two non-camp, non-family references.

1. Reference Name: _____ Relation to You: _____
 Phone Number _____ Email _____

2. Reference Name: _____ Relation to You: _____
 Phone Number _____ Email _____

Applicant's Signature

Date

- **Don't forget to schedule a chat with Gunner!** <https://calendly.com/ianbrasset/hermann-sons-life-interview>
- **Don't forget to complete the VDF on the next page.**



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HERMANN SONS LIFE

CAMP

VOLUNTARY DISCLOSURE STATEMENT

Please Mail this form to: HSLC, Attn: Ian Brassett, P.O. Box 629, Comfort, TX 78013

Name _____ Birth date _____
Last First Middle

Home address _____
Street Address City State Zip

Social Security # _____ Driver's License # _____ State _____ Exp. Date _____

Cell phone _____ E-mail address _____

Other names by which known (e.g., maiden name) _____

Previous residence(s) for last seven years (include college and home residences):

City _____ State _____ Years _____

Have you ever been convicted of, plead guilty to, or received deferred adjudication for:

any crime relating in any manner to children and/or your conduct with them? Yes No

any violent crime? Yes No

any crime involving alcohol or drugs? Yes No

If yes, please explain: (Use back, if necessary.) _____

Have you ever been adjudged liable for civil penalties or damages or ever been subject to any court order involving sexual or physical abuse of children? YES NO

If yes, please explain: (Use back, if necessary.) _____

I understand that:

- The information provided on this form is subject to verification, including but not limited to a criminal history check and a Sexual Offender Registry check.
- I must inform camp administration immediately of any information requested on this form that changes before my last day of employment or volunteer service.
- Camp may deny or terminate employment or voluntary service of any person based on information provided on this form or if that person is found, regardless of when discovered, to:
 - Have falsified or omitted information on this disclosure statement;
 - Have resigned, been terminated, or asked to resign from a position, whether paid or unpaid, due to a complaint(s) of abuse of a minor or any incident relating to drug or alcohol possession or use; and/or
 - Have a history of complaints of abuse of a minor.
- This disclosure statement must be updated yearly.

Signature Date Signature of Minor's Parent or Guardian Date

Please Mail this form to: HSLC, Attn: Ian Brassett, P.O. Box 629, Comfort, TX 78013