

Counselors-In-Training

Job Description



Why be a Counselor-In-Training?



- Gain a behind-the-scenes experience of the camp community
- Establish job and character references
- Develop new skills
- Challenge yourself in regard to personal growth and expanded self-esteem through leadership opportunities
- Gain the ability/skills needed to work with children in a camp community, after school program or any youth program.
- Earn community service hours.
- Have fun helping kids
- Learn to work as team

CIT Responsibilities and Duties

Responsibilities:

- Set a good example by being a positive role model. Campers Come First!
- Assist Camp Counselors with daily activities, such as; crafts, sports, and various indoor and outdoor group activities.
- Associate with campers; NOT other counselors in training.
- Be punctual, attend, and be an active part of all camp activities.
- Abide by all camp rules, policies, and procedures.
- Treat all campers equally
- Be cooperative with the camp director, counselors, your peers, and the campers.
- Be enthusiastic and have a positive attitude.



Specific Duties

- Help to secure and set up supplies and equipment before and after activities
- Consistently model good behavior, character, integrity, and adaptability
- Help camp staff get children to and from activities and various locations safely
- Contribute ideas to improve the program
- Report any unsafe actions by children or other CITs to Camp Staff
- Provide children with positive behavior
- Assist in keeping camp areas clean
- Accept supervision and guidance
- Must work as a team regarding the sharing of duties
- Respect each camper for their uniqueness - within each group help create a community of people.
- Attend lectures and classes. During these sessions we will expect our CITs to participate and engage in the discussions and activities focused on leadership and counseling skills.
- Assist in the operation of camp activities throughout their stay with us. This includes game night, punch & snack time, the dance, bragging rights, counselor-free dinners, and more.
- Other duties as assigned by camp staff



How to become a CIT



- **FIRST STEP Complete the application** below. <https://www.hermannsonslife.org/counselor-training-application>
- The application is for past Hermann Sons Life campers ages 15 (as of Sept. 1, 2024) who wish to be considered for the first level of the CIT Program. Check the CIT-1 box.
- **SECOND STEP** will be an on-line interview with the Executive Camp Director.
- <https://calendly.com/ianbrassett/hermann-sons-life-interview>
 - **Spaces are reserved on a first-come, first-served basis.**
- **THIRD STEP** is to get three (non-family member) references. To submit references online, click [here](#)
- **FOURTH STEP** is where successful applicants will be invited to reserve their spot in the CIT Program.
- The cost of the CIT program is \$225/week. (Includes a non-refundable \$20.00 camp store voucher).