



HERMANN SONS LIFE

SCHOOLS OF DANCE

A BENEFIT FOR MEMBERS

Hermann Sons Life operates tuition-free Schools of Dance throughout South and Central Texas. The dance school year parallels the school year.



Photos Courtesy of Tracy Brucks Photography, LLC



To learn more about the life insurance products we offer for your children and the benefits they may enjoy as a member call the Home Office Sales Department at **210-527-9113 or 877-437-6266**
sales@hermannsonslife.org
www.hermannsonslife.org

RULES AND REGULATIONS

Since 1954, the Hermann Sons Life Schools of Dance have been teaching the art of dance to junior members in a wholesome atmosphere of fun, work, physical exercise and fellowship. Each school of dance teaches varying degrees of tap, ballet and jazz. The Home Office sponsors all schools of dance. Each school of dance is a member benefit for our junior members. We encourage every family member to become a member of Hermann Sons Life.

Hermann Sons Life employs all of the dance instructors on a part-time basis. Schools are run by the dance instructor and two parent liaisons. Each school of dance has the right to make appropriate rules and regulations to insure that its dance classes run in an orderly manner.

Parents are encouraged to volunteer their time throughout the year. Each school will need assistance in different ways. All schools will need parent monitors for each class. Parent monitors must pass a yearly background check. Ways to volunteer differ from school to school. Inquire about how you can help with your instructor or parent liaison.

Hermann Sons Life is proud of its commitment to its communities. Each school of dance is encouraged to participate in community activities. Each activity must be approved by the Member Benefits Representative in charge of the program.

All classes will begin after Sept. 1. All recitals will begin in May and must be completed by the third weekend in June.

Creation of a new school must be coordinated through the Member Benefits Department and must meet a minimum requirement of 35 students enrolled by the Oct. 1 deadline.

Online registration will begin in June for current members in good standing ages 3-17 as of Sept. 1 of the current calendar year. Registration deadline is Oct. 1. New member policies must be in force in order to register. Juniors are qualified to participate in only one school of dance and are entitled to one class per week.

Insurance premiums and dues must be kept current at all times in order to participate in this or any member benefit. The Home Office checks premiums and dues on a monthly basis and a letter is sent to the payor of the certificate if there is a delinquency. The dance instructor will be notified about the ineligible junior member and instructed not to let the junior participate in classes until further notice. Once payment has been received the instructor will be notified that the junior may return to class. (Please check your class rules for attendance policies, as this could affect them.)

All schools are required to give a recital at the end of each season. Notification of recital date, time and place must be given to the Home Office. All dancers must participate in the dress rehearsal and recital in order to qualify for this benefit. Not being able to attend both mentioned activities above will result in the child being disqualified until the following dance season.

Conduct: Parents are responsible for the presence and conduct of their children. Dance instructors have the authority to deny junior member participation for any of the following reasons:

- A. Any medical reason that will endanger a child or children participating, including pregnancy.
- B. Unruly or disruptive behavior or conduct.
- C. If the instructor deems that the child is not ready to participate in a classroom environment.
- D. Excessive absences.
- E. The Home Office has notified the instructor that the child may not participate.

Complaints & Disagreements: The Home Office sponsors all schools of dance and provides assistance and support. If a problem should arise, please consult the instructor without disrupting a class. Most issues are a result of poor communication and can be handled by the instructor. If an agreement is not possible, contact the Member Benefits Department at dance@hermannsonslife.org or 800-234-4124.



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NOTICE

Hermann Sons Life is a fraternal benefit life insurance society chartered by the State of Texas, organized under 501 (c) (8) of the Internal Revenue Code and regulated by the Texas Department of Insurance. Membership is conferred by the Home Office with the approval of a life insurance certificate or annuity contract. Hermann Sons Life is a not-for-profit corporation. Certain benefits are available to members, but these benefits are not intended as an inducement to buy life insurance. Life insurance always should be purchased on its own merit for the needs and goals of the individual buyer. Licensed to sell life insurance and annuities in the State of Texas as Hermann Sons Life. 05/23
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